

Terms and Conditions of Sale

EXCEPT AS OTHERWISE AGREED IN WRITING, THESE TERMS AND CONDITIONS GOVERN ALL OUR CONTRACTS TO THE EXCLUSION OF OTHER TERMS AND CONDITIONS. OUR QUOTATIONS AND ESTIMATES ARE NOT OFFERS CAPABLE OF ACCEPTANCE BY YOU, AND ANY ORDER PLACED BY YOU WILL ONLY BE ACCEPTED BY OUR WRITTEN CONFIRMATION OF SUCH ORDER.

GENERAL PROVISIONS

1. The definition of terms used, interpretation of this agreement and rights of parties hereto shall be construed under and governed by the Uniform Commercial Code of the State of North Carolina. "Seller" when used herein means **Industrial Technologies and Services, LLC**. "Purchaser" when used herein means the person, firm or corporation to whom this quotation is addressed. "Products" means those articles, supplies, drawings, data or other property or services described herein.
2. All quotations are for immediate acceptance and subject to change or withdrawal without notice before an order is acknowledged by Seller. This proposal shall not become effective until accepted by an authorized employee of the Seller. This proposal cannot be changed or varied by any verbal agreement. If this proposal is deemed to constitute an offer, it may be accepted only on terms set forth in this proposal, including, without limitation, these Terms and Conditions. If this proposal constitutes an acceptance of an offer, such acceptance is expressly conditioned on Purchaser's assent solely to the terms of proposal, including, without limitation, these Terms and Conditions. An acceptance of any part of the Products or services covered hereunder shall be deemed to constitute such assent. Any additional and/or different terms and conditions proposed by Purchaser and/or any attempt by Purchaser to vary any of these terms and conditions shall be deemed a material alteration and is hereby objected to and rejected.
3. Unless otherwise agreed by Seller in writing, Seller's prices are subject to change without advance notice at any time prior to order acknowledgment. Seller reserves the right to adjust the invoice price, after the price is quoted and/or acknowledged, to take account of any material variation in Seller's costs beyond Seller's reasonable control since the date of the quotation or (if no quotation is issued) the order acknowledgement, and the invoice so adjusted shall be payable as if the price set out therein were the original contract price. All sales are subject to increase without notification by the amount of any sales or excise tax levied or charged by any governmental agency and are subject to any price adjustment necessitated by Seller's compliance with any government action.
4. All sales under all orders and these terms and conditions are subject to Seller and/or Government priorities, laws and regulations, now or hereafter established.
5. Seller reserves the right to change, discontinue or modify the design and construction of any product or to substitute material equal to or superior to that originally specified, without notice to the Purchaser.
6. All claims by Purchaser for shortages in a shipment of the Products or the Products damaged in transit must be made against the carrier. All claims by Purchaser against Seller for nonconforming Products and claims for shortages in a shipment or damaged Products (other than claims to be made against the carrier) must be made in writing to Seller within ten (10) days after receipt of shipment or thirty (30) days after date of shipment, whichever occurs first, or they are waived.
7. Any action for breach of the contract hereunder must be commenced within one year after the cause of action has accrued. Only variations or modifications to the contract which are made in writing signed by Seller and Purchaser shall be enforceable. Any failure by Seller to enforce its rights under this contract will not be deemed a waiver of such rights.
8. These terms shall be governed by and construed in accordance with the laws of the State of North Carolina, without regard to its principles of conflicts of laws, and shall not be governed by the provisions of the United Nations Convention on Contracts for International Sales of Goods. The parties agree that all actions or proceedings between them shall be tried and litigated only in the state and federal courts located in the County of Mecklenburg, State of North Carolina.
9. Purchaser may not assign, novate or otherwise transfer its rights or obligations under this contract without Seller's prior written consent, and any attempt to do so shall be null and void and of no effect.

CANCELLATION

If Purchaser cancels an order, Purchaser will pay a cancellation fee to Seller in an amount equal to Seller's direct out of pocket costs incurred plus a percentage of the order value to cover sales and administrative

expenses. The percentage is based on the proportion of time which has elapsed from the date the order is placed to the originally scheduled shipment date as follows:

Percentage of time elapsed from PO date to scheduled ship date	Cancellation fee % of PO Value
0 - 10%	5%
11-20%	15%
21-30%	25%
31-40%	35%
41-50%	45%
51-60%	55%
61-70%	65%
71-80%	75%
81-90%	85%
91-100%	95%

ENGINEERING CRITERIA

The Products furnished by Seller are sophisticated engineering products; accordingly, Purchaser undertakes:

1. That it has provided and will promptly provide all the information reasonably necessary to enable Seller to (i) evaluate the requirements for performing and (ii) perform the Contract, and that all such information is full and accurate;
2. That all premises, plant, engineering support, spare parts, connected pipe work and machinery and inputs that it is required to provide for the design, engineering, installation, testing and use of the Products are fit for their purpose and of good engineering quality;
3. Fully to co-operate with Seller in the design, engineering, installation, testing and use of the Products;
4. To use the Products for the intended purpose only and in accordance with the Products literature; and
5. Not under any circumstances, to use any unapproved spare part, connected machinery, service or repair or use the Products in any manner as may render the Products dangerous and agrees that any breach of these negative criteria will negate all specific and implied conditions and obligations on the part of Seller relating to the quality of the Products.

Purchaser further agrees that it will be liable to Seller for any costs, expenses and losses it suffers by reason of EXCEPT AS OTHERWISE AGREED IN WRITING, THESE TERMS AND CONDITIONS GOVERN ALL OUR CONTRACTS TO THE EXCLUSION any breach of these undertakings.

DRAWINGS, DESIGNS AND CONFIDENTIALITY

1. All of Seller's specifications, designs, drawings, indications of physical, chemical and electronic properties and indications of inlet pressure or vacuum, pressure output and power consumptions ("Designs") are made in good faith and are approximate indications only and are not binding in detail unless Purchaser has specified in writing a particular indication upon which he is relying and Seller shall be entitled to vary the same and/or to correct errors and omissions provided the Products remain in substantial conformity with the contractual requirements.
2. The Designs (including all copyright, design right and other intellectual property in them) shall as between the parties be the property of Seller; and Purchaser is not entitled to make any use of the Designs other than for the purpose of this Contract.

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3. Any inventions, modifications, improvements, techniques or know-how affecting the Products made or gained in the course of performing this Contract, shall belong to Seller absolutely.

4. Neither party shall disclose to third parties or use for its own purposes any confidential information or trade secrets of the other party.

SHIPMENT, PAYMENT AND CREDIT

1. Credit Terms of Payment: A. Domestic – Net thirty (30) days from date of invoice. Delinquent accounts shall bear interest at 18% per annum thereafter, until paid. Said interest rate shall be reduced to the maximum permissible rate in any state having laws which so require. B. International – Unless otherwise agreed to by the Seller's Manager of Credit and Collection, payment shall be in U.S. Funds by wire transfer or irrevocable Letter of Credit, confirmed by a major U.S. Bank. In addition to such late payment charges, Seller may add to the amount past due any costs associated with collection thereof, including reasonable attorneys' fees. Purchaser shall not be entitled to make any deductions or set off of any amounts (including those for alleged damages) against payments due to Seller under this Contract.

2. Seller may, in its sole discretion, accept payment for Products by cash in advance or by money-down with scheduled progress payments.

3. Shipments and deliveries shall be subject to approval of Seller's Credit Department. If Purchaser fails to fulfil the terms of payment, or if at any time before payment in full is made (whether or not payment is yet due) a petition is presented or resolution passed for the winding up or bankruptcy of Purchaser, or in the event of the appointment of a receiver or administrator of Purchaser's business, Seller may defer further shipment or at its option, cancel the unshipped balance. Seller reserves the right previous to making any shipments, to require from Purchaser satisfactory security for performance of Purchaser's obligation. No failure of Seller to exercise any right accruing from any default of Purchase shall impair Seller's right in case of any shipment default of Purchaser.

4. All sales are Ex Works (EXW, Incoterms 2020) Seller's plant unpacked and subject to VAT or other taxes (unless specifically stated to the contrary). Seller may, in its discretion, select the carrier unless specified in advance by Purchaser.

5. While expected dates of delivery of goods are given in good faith, the same are not of the essence of or in any way terms of the contract or representations of fact. All shipping dates given are approximate, and while effort is made to maintain schedules, Seller will not be liable for damages on account of delay. In case of delay by Purchaser in furnishing complete schedules or information, delivery dates may be extended for a reasonable time depending on factory conditions. Seller shall not be responsible for reasonable or excusable delays nor shall Purchaser refuse to accept delivery because of any such delays. Excusable delays include, without limitation, delays resulting from accidents, fires, floods, severe weather or other acts of God, strike, lockout or other labor difficulties, embargoes, government controls or other forms of intervention, inability to obtain labor, materials or services, pandemics or other health crisis and measures taken by governmental authorities related to such pandemics or health crisis, and other causes beyond Seller's control. If there is a scarcity in any of its products or goods, Seller will allocate its available supply in its sole discretion.

6. Title to the Products shall transfer to Purchaser on the earlier of full payment and delivery; provided, however, that in the event delivery is prior to full payment, Seller shall retain a security interest in the Products until Seller receives payment in full. Pending payment of the full purchase price of the Products or parts furnished by Seller, Purchaser shall at all times keep the Products or parts comprehensively insured against loss or damage by accident, fire, theft and other risks usually covered by insurance in the type of business carried on by Purchaser in an amount at least equal to the balance of the price for the same from time to time remaining outstanding. In addition, Purchaser undertakes not to charge by way of security any of the Products that remain the collateral of Seller.

7. In the event of Cancellation in accordance with the provisions hereof, or in the event of non-payment (in full or in part) for the Products

by the due date, Purchaser hereby irrevocably licenses Seller (insofar as it is able) to enter upon any premises to repossess the Products.

INDEMNITY

Purchaser will indemnify, defend and hold Seller, its affiliated companies and their respective directors, officers, employees and agents harmless from any loss, claim, cost, expense or damage (including payment of reasonable attorneys' fees) suffered or incurred by any of them and/or for which any of them may be liable to any third party due to, arising from or in connection with, directly or indirectly:

- (i) any violation of law, negligence, omission or intentional misconduct on the part of the Purchaser, its servants, agents or employees;
- (ii) Purchaser's instructions or lack of instructions or Purchaser's failure or delay in taking delivery;
- (iii) the breach of any provision of this Contract by Purchaser; or
- (iv) any infringement or alleged infringement of patents, trademarks, copyright, design, right or other intellectual property right occasioned by the importation, manufacture or sale of the Products if made to the specification or special requirement of Purchaser.

LIABILITY

Seller's total liability for any and all claims, damages, losses and injuries arising out of or relating to Seller's performance or breach of any term herein shall not exceed the purchase price of the Products. IN NO EVENT, WHETHER IN CONTRACT, TORT OR OTHERWISE, SHALL SELLER BE LIABLE FOR LIQUIDATED, INDIRECT, EXEMPLARY, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, EXPENSES OR COSTS, INCLUDING BUT NOT LIMITED TO: (1) LOSS OF PROFITS, BUSINESS OR GOODWILL; (2) LOSS OF USE OF EQUIPMENT OR FACILITIES; OR (3) LOSS RESULTING FROM UNUSABLE MACHINERY OR FACILITY DOWNTIME, HOWSOEVER CAUSED AND EVEN IF THE POTENTIAL FOR SUCH DAMAGES WAS DISCLOSED AND/OR KNOWN

DISCLAIMER OF WARRANTY

SELLER DOES NOT WARRANT THE MERCHANTABILITY OF ITS PRODUCTS AND DOES NOT WARRANT THE FITNESS OF THE PRODUCTS FOR A PARTICULAR PURPOSE. SELLER DOES NOT MAKE, AND HEREBY DISCLAIMS AND EXCLUDES, ANY WARRANTY, EXPRESS OR IMPLIED, OTHER THAN THE WARRANTY CONTAINED HEREIN. THERE ARE NO WARRANTIES EXPRESS OR IMPLIED BEYOND THAT WHICH IS DESCRIBED BELOW.

WARRANTY OF GOODS MANUFACTURED BY SELLER

1. Except to the extent Seller specifies another warranty period in writing, Seller warrants products and parts manufactured by it and sold hereunder to be free from material defect in material and workmanship for a period of twenty-four months for FLOMAX® brand product (except for the drive, which is warranted for twelve months) and twelve months for all other Products, in each case measured from the date of sale to Purchaser or the original end-user purchaser as applicable ("Warranty Period"); provided, however, that Seller's sole responsibility under this warranty shall be to either repair or replace, at Seller's option, any part which fails during the Warranty Period because of a defect in workmanship and material. Such replacement parts shall be provided at no cost to Purchaser, at the business establishment of Seller during regular working hours. Seller's obligation under this warranty shall not include any transportation charges, cost of installation, duty, taxes or any other charges whatsoever.

2. Seller shall be under no liability for breach of the warranty set forth herein: (i) unless the Products have been properly installed, used, maintained and serviced; (ii) unless Purchaser has promptly informed Seller in writing of the defect alleged within the Warranty Period and within 7 days of the discovery thereof; (iii) with respect to wearing and consumable parts; (iv) if Purchaser places Products in long-term storage and fails to perform proper long-term storage preparations per Seller's instructions; and/or (v) to Products or component parts or accessories thereof not manufactured by Seller.

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3. Seller makes no representation regarding compliance with any state, provincial, or local law, rules, regulations, building code or ordinance relating to the installation or operation of the Products.

4. If the Purchaser informs the Seller of a defect after the Warranty Period has expired, then Seller may offer advice (free of charge) and may offer repair or replacement at Purchaser's expense. Any dispute as to whether a defect is covered by the Warranty shall be immediately referred to an expert to be agreed by Seller and Purchaser whose decision shall be final and binding upon the parties.

5. There are no third party beneficiaries of the Warranty granted by Seller herein.

WARRANTY OF OTHER MANUFACTURER'S PRODUCTS

Seller makes no warranties or representations of any kind whatsoever, either expressed, implied or statutory on any component parts or accessories sold hereunder which are not manufactured by Seller. Seller hereby extends the manufacturer's warranty or guaranties, if any, given to Seller by the manufacturer of said component parts and accessories, but only to the extent Seller is able to enforce such warranty or guaranties. Seller does not guaranty warranties of other manufacturers' products. Claims under any manufacturer's warranty shall be made in accordance with the manufacturer's requirements regarding the return, repair or replacement of the goods. Seller agrees to use its best efforts and will cooperate with Purchaser in enforcing any claims against manufacturer(s) for defects that may occur.

Seller has not authorized any party to make any representation or warranty other than the above warranty statements.

WARRANTY WORK

Warranty work can be arranged by contacting Seller at M. P. PUMPS, Inc., c/o Service Manager, 29555 Stephenson Hwy, Madison Heights, Michigan 48071. Warranty service can only be obtained through Seller at its factory in Madison Heights, Michigan. At the time of requesting warranty service, evidence must be presented of the date of sale to Purchaser or original end-user purchaser as applicable and the serial number of the goods. Seller, at its option, will supply a "Return Goods Authorization Form" ("RGA") or will prepare an RGA and provide an RGA reference number. The person requesting service must fully identify the product pumped and that product shall be listed on the RGA. All goods or parts returned to Seller for any reason must be completely and properly decontaminated prior to delivery to Seller. If the product pumped requires a Material Safety Data Sheet ("MSDS"), reference to this fact must be indicated under "Application Information" on the RGA form which must be returned with the part(s) or if an RGA was completed by Seller the person requesting service must provide the RGA reference number. A copy of all applicable MSDS's must also be included with the returned RGA forms or with the RGA reference number. New or unused goods need not be decontaminated. This fact must be indicated under "Application Information" on the RGA form which must be returned with the goods. The person seeking service shall pay any charges for making service calls and/or for transporting the goods to and from the place where the inspection and/or warranty work is performed. Products submitted for inspection and/or warranty work that are not covered by the Limited Warranty or which do not comply with the requirements of this section will be returned to the sender at the sender's expense or scrapped at Seller's facility and no credits will be issued. The person requesting service shall be responsible for any damage or loss incurred in connection with the transportation of the Products or any component submitted for inspection and/or warranty work.

CONFLICTING LAW

Some jurisdictions provide rights in addition to those listed above, or do not allow the exclusion or limitation of implied warranties, or liability for incidental or consequential damages. If any provision or part of a provision of these terms is found to be illegal, invalid or unenforceable under any applicable law, such provision or part of a provision shall, insofar as it is severable from the remaining terms, be deemed omitted

from these terms and shall in no way affect the legality, validity or enforceability of the remaining terms.

SPECIAL PROVISIONS

1. The Products nor the parts sold hereunder are designed or manufactured for use in or with any atomic installation or activity. If Purchaser or the ultimate user of the Products or parts intends to use the Products or parts in such an installation or activity, Seller's Terms for Nuclear Sales shall be a part of this Contract. Seller will furnish the Purchaser with a copy of its Terms for Nuclear Sales upon request.

2. Purchaser understands and agrees that the Products may be subject to export and other foreign trade controls restricting resales and/or transfers to other countries and parties, including, but not limited to, licensing requirements under applicable laws and regulations of the United States (together, "Trade Control Laws"). Purchaser shall not export, re-export, transfer, or otherwise dispose of the Products directly or indirectly, except as permitted by applicable Trade Control Laws. Purchaser shall not do anything that would cause the Seller or its affiliates to be in breach of applicable Trade Control Laws. Furthermore, Purchaser shall protect, indemnify and hold harmless Seller and its affiliates from any fines, damages, costs, losses, liabilities, penalties, and expenses incurred by Seller as a result of Purchaser's failure to comply with this clause.

3. Purchaser understands and agrees that certain of the Products include technology that allows Seller to collect technical and product-related information regarding such Products and to conduct remote diagnostics testing of such Products. This technology allows Seller to better serve and assist Purchaser in the event such Products need to be repaired, and to maintain and improve the Products. Purchaser agrees to grant and hereby grants Seller a transferable, sub-licensable, non-exclusive, non-revocable, worldwide right to access and use the data collected and processed by the technology for Seller's business purposes, including analysis, research, and development. In addition, Seller may share such information with its affiliates, subsidiaries, and service providers; and with third parties but only in an aggregate, de-identified format, with third parties for research, statistical and business purposes unless otherwise agreed to or in accordance with the applicable privacy policy. To the extent that Seller receives any individually identifiable personal information regarding Purchaser from such technology, Seller's policy is to protect the confidentiality of such information, and to prohibit the unlawful disclosure of Purchaser's personal information to third parties. Seller will take reasonable steps to insure the safety of Purchaser's personal information.

COMPLIANCE

Buyer warrants and agrees that:

1. it shall comply with all applicable laws, regulations and administrative requirements (including all applicable licensing and registration requirements) and not take any action that would subject Seller or any of its affiliated companies to penalties under U.S. or foreign laws, regulations or administrative requirements;

2. It will comply with any U.S. and foreign laws, regulations and administrative requirements applicable to Seller's relationship with Buyer, including but not limited to the Foreign Corrupt Practices Act ("FCPA"); the International Traffic In Arms Regulations, as amended; the Export Administration Regulations, as amended, the Anti-boycott Regulations and Guidelines issued under the Export Administration Act, as amended; Section 999 of the Internal Revenue Code, as amended; and the UK Bribery Act 2010. Further, it does not and shall not engage in any conduct that shall violate any applicable anti-bribery or anti-corruption laws or regulations;

3. it (and its owners, officers, directors, employees and agents) shall not pay, offer, promise or authorise the payment of, either directly or indirectly, anything of value (including but not limited to cash or cash equivalents (such as stocks, gift cards, debit cards, travellers' cheques), gifts, entertainment, charitable donations or sponsorships, political donations or sponsorships, products, services, discounts, meals, travel, favours, loans, loan guarantees, the use of property or equipment, job offers, transportation, and the payment of expenses or debts) to (a) any

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government official or employee of any government; (b) any official or employee of any department, agency, or instrumentality of a government; (c) any employee of any corporation or entity owned or controlled by a government; (d) any family member of such officials or employees; or (e) any political party, party official, or political candidate; (f) any other persons, owners, officers, directors, employees and agents of any corporation or entity; to improperly or illegally assist in obtaining or retaining business (including but not limited to any contracts, avoidance of duties or reduction of tariffs, reduction of taxes or to obtain money owed, or to obtain regulatory approval) or for the purpose of causing, soliciting or inducing the sale and purchase of the Products by any party;

4. it has not and will not offer, pay, promise to pay, or authorize the payment of any money, or offer, give, promise to give, or authorize the giving of anything of value to any person with the intent to induce or reward the performance or non-performance of an act or the making of a decision in breach of an expectation or duty that the act or decision will be carried out in good faith, in an impartial manner, or in keeping with a position of trust if such act, or the non-performance of such act, is (A) of a public nature (i.e., carried out by a private organization on behalf of a public authority); (B) performed in that person's employment or official capacity; (C) connected with a business, trade, or profession; or (D) performed by or on behalf of a government or business entity;

5. it has full knowledge of and it will comply with Seller's Global Trade Compliance Policy as outlined below:

a. Buyer acknowledges that all technical information, manufacturing and production data, software and codes, documentation, materials and products supplied or to be supplied by Seller and finished goods (collectively "Materials"), are subject to import/export laws, rules and regulations of the United States and other countries (the "Regulations"), including but not limited to the provisions of the U.S. Export Administration Regulations ("EAR"), the Foreign Assets Control Regulations of the U.S. Department of Treasury ("OFAC") and other applicable regulations.

b. Buyer agrees to comply with all applicable Regulations, and shall not sell, resell, export, reexport, distribute, transfer or dispose of the Materials, directly or indirectly, without first obtaining all necessary written consents, permits and authorisations and completing such formalities as may be required by any such Regulations. In no event shall Seller be bound by any terms and conditions of Buyer that contradict or contravene such Regulations. Without limiting the generality of the foregoing, Buyer agrees that it shall not sell, resell, export, re-export, distribute, transfer or dispose of, directly or indirectly, any Materials to (i) any country to which the United States (or Seller) has at the time of the transfer embargoed or restricted the export or re-export of such Materials (currently including but not limited to Cuba, Iran, Sudan (North), Syria, North Korea, and the Crimea Region of Ukraine); (ii) any person, company, entity, organisation or firm that has been prohibited from participating in US export/reexport transactions by any federal agency of the United States including but not limited to persons identified on the U.S. Table of Denial Orders and the Entity List set forth in Part 744 of the EAR; and (iii) any other countries/persons to which exports/reexports of the Products would be prohibited or restricted under other applicable Regulations, including but not limited to those of the European Union.

c. Buyer is responsible for keeping itself fully informed of any changes to the applicable Regulations. Seller shall have no responsibility to or liability for not notifying Buyer of any such changes.

d. The obligation of Seller to supply Materials under this Agreement is subject to the ability of Seller to supply such items consistent with applicable Regulations of the US and other governments. Seller reserves the right to refuse to enter into or perform any order, and to cancel any order, placed under this Agreement if Seller in its sole discretion determines that the entry into such order or the performance of the transaction to which such order relates would violate any such applicable Regulation. Any such refusal or cancellation by Seller will not constitute a breach of

obligation by Seller under this Agreement, and Buyer waives any and all claim against Seller for any loss, cost or expense, including consequential damages, that Buyer may incur by virtue of such refusal or cancellation.

e. Where Seller is required to obtain any licence, permit, approval or authorization for the export or re-export of the Materials under the Regulations pursuant to any orders placed by Buyer, Seller shall, so far as it is lawful for it to do so, disclose the fact and nature of any such licence, permit, approval or authorisation to Buyer. Buyer shall not engage in any actions which would, if done by Seller, constitute a breach of the terms thereof.

f. Where Buyer is required to obtain any licence, permit, approval or authorisation to export or re-export the Materials, Buyer shall be solely responsible for obtaining the same in accordance with the Regulations.

g. Buyer agrees to maintain records of transactions involving Seller Materials for five years from the date of the transaction. Buyer agrees to make such records available to Seller for audit, review, inspection and/or copying at Seller's request.

h. Failure by Buyer to comply with this Section 7(a)(v) shall constitute a material breach of this Agreement. Buyer shall not do anything which would cause Seller to be in breach of applicable Regulations, and shall protect, indemnify, and hold harmless Seller from any claim, damages, liability, costs, fees and expenses incurred by Seller as a result of the failure or omission of Seller to comply with such Regulations.

6. any transactions or orders destined for Cuba, Iran, Sudan (North), Syria, North Korea, the Crimea Region of Ukraine or any other denied country or region, or for the benefit of those denied countries or regions are explicitly prohibited; and

7. the information provided in Seller's Transaction Partner Due Diligence ("TPDD") process is true and accurate. Buyer agrees that if it learns of any additional information or there is a material change to any information that is relevant to the TPDD process, it will report that information to Ingersoll Rand Inc.'s Director, Global Compliance.

Buyer shall indemnify and hold Seller harmless from any claim, demand, expense or cost arising from any breach of this Compliance Section.